

SCHEDULE "A"
 EXAMPLES FOR OPEN CUT CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.1 Labourers; pumpman (3" discharge and under); heaterman (up to 5 heaters)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	42.45	4.25	4.65	1.20	10.54	0.29	0.10	0.25	0.20	0.25	0.85	2.78	1.07	0.40	0.91	\$70.18

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "A"
 EXAMPLES FOR OPEN CUT CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.2 Small mixer driver (under 1 year); dinky motorman; sheeting and shoring man; miner's and driller's helper; powderman's helper; mortarman; scootcrete driver; screedman; puddlers; floatman on concrete; jackhammer man; well-point installer; encasement form setters; signal man; rammex tamper

	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	43.05	4.12	4.65	1.20	10.54	0.29	0.10	0.25	0.20	0.25	0.85	2.81	1.08	0.41	0.92	\$70.71

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "A"
 EXAMPLES FOR OPEN CUT CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.3 Pipelayers helper; benchperson; concrete finisher; concrete patcher inside pipe; catch basin instaler; diamond saw cutter; watermain tapper; precast manhole installer																
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	43.21	4.32	4.65	1.20	10.54	0.29	0.10	0.25	0.20	0.25	0.86	2.83	1.08	0.41	0.93	\$71.12

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "A"
 EXAMPLES FOR OPEN CUT CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.4 Caulker (castiron, tile, concrete, asbestos, cement, plastic, etc); wagon driller and box sewer constructor, carpenter and reinforcing man and fusion welder (subject to paragraph below)

	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	43.45	4.35	4.65	1.20	10.54	0.29	0.10	0.25	0.20	0.25	0.87	2.84	1.09	0.41	0.93	\$71.42

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "A"
 EXAMPLES FOR OPEN CUT CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.5 Manhole and valve chamber carpenter constructor; miners; drillers; shafter sinker timberman; grout-machine man; powerman-blaster																
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	44.45	4.45	4.65	1.20	10.54	0.29	0.10	0.25	0.20	0.25	0.88	2.91	1.12	0.42	0.95	\$72.66

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "A"
 EXAMPLES FOR OPEN CUT CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.5.b Pipelayers (including use of laser for pipelaying); topman

	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	44.45	4.45	4.65	1.20	10.54	0.29	0.10	0.25	0.20	0.25	0.88	2.91	1.12	0.42	0.95	\$72.66

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "A"
 EXAMPLES FOR OPEN CUT CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.6 Flag person; casual watch person																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	37.05	3.71	4.65	1.20	10.54	0.29	0.10	0.25	0.20	0.25	0.74	2.42	0.93	0.36	0.79	\$63.49

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "B"
 EXAMPLES FOR TUNNELLING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.1 Labourers (surface); signalman; deckman (refer to Schedule B, clause 9 below); pumpman (3"); hopperman; heaterman (up to 5 heaters); yard and material men; gauge tender																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E. H. T. (see note 7)	TOTALS
PER HOUR	44.21	4.42	4.65	1.20	11.14	0.29	0.10	0.25	0.20	0.25	0.88	2.89	1.11	0.42	0.95	\$72.96

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "B"
 EXAMPLES FOR TUNNELLING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.2 Labourers (underground); mucker; loco driver; trackman; caulker; shaft sinker helper; concrete finisher; concrete worker; carpenter; pit bottom man; scootcrete driver; driller helper; mixer man (unter 1 yard)

	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	45.16	4.52	4.65	1.20	11.14	0.29	0.10	0.25	0.20	0.25	0.90	2.96	1.13	0.43	0.97	\$74.14

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "B"
 EXAMPLES FOR TUNNELLING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.3 Locktender																
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	45.51	4.55	4.65	1.20	11.14	0.29	0.10	0.25	0.20	0.25	0.91	2.98	1.14	0.43	0.98	\$74.57

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "B"
 EXAMPLES FOR TUNNELLING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.4 Miner; driller; diamond driller; timberman; jackleg man; mucking machine driver; jumbo operator; robotic sprayer; shaft sinker; pipe jacker; slush driver; wagon driller (underground); cole cutter driver; powderman-blaster; lead concrete man; all labourers on pile driver operations; miner for caisson and underpinning; manhole carpenter; operators of air spades and jackhammer at the face; shotcrete; nozzle man and concrete pump; reinforcing rod placer;

	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	46.16	4.62	4.65	1.20	11.14	0.29	0.10	0.25	0.20	0.25	0.92	3.02	1.16	0.43	0.99	\$75.38

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "B"
 EXAMPLES FOR TUNNELLING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.5 Lead Miner; tunnel shield, mole and similar equipment drivers; working foreman																
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	47.16	4.72	4.65	1.20	11.14	0.29	0.10	0.25	0.20	0.25	0.94	3.09	1.18	0.44	1.01	\$76.62

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "C"
 EXAMPLES FOR OPEN CUT CONTRACTORS (Simcoe County)
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.1 Labourers pumpman (3" discharge and under); heaterman (up to 5 heaters)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	32.50	3.25	4.65	1.20	8.72	0.29	0.10	0.25	0.20	0.25	0.65	2.13	0.82	0.32	0.70	\$56.02

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "C"
 EXAMPLES FOR OPEN CUT CONTRACTORS (Simcoe County)
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.2 Small mixer driver (under 1 yard); dinky motorman; sheeting and shoring man; miner's and driller's helper; powderman's helper; mortaman scootcrete driver; screedman; puddlers; floatman on concrete; jackhammer man; well-point installer; encasement form setters; signalman; rammax tamper or similar remote controlled equipment requiring an employee to direct such equipment caldozer operator; small trencher up to 36" posthole auger; fence installers; depth; mini skid steer loaders and similar small equipment; hydraulic book truck (8 tons and under); nozzle operator on gunnitting and sandblasting operators; all machine driven tools by gas and air; wire mesh installers

	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	33.17	3.32	4.65	1.20	8.72	0.29	0.10	0.25	0.20	0.25	0.66	2.17	0.83	0.32	0.71	\$56.85

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "C"
EXAMPLES FOR OPEN CUT CONTRACTORS (Simcoe County)
LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.3 Pipelayers helper; concrete finisher; concrete patcher inside pipe; catch basin installer; diamond saw cutter; watermain tapper; precast manhole installer																
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	33.50	3.35	4.65	1.20	8.72	0.29	0.10	0.25	0.20	0.25	0.67	2.19	0.84	0.33	0.72	\$57.26

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "C"
 EXAMPLES FOR OPEN CUT CONTRACTORS (Simcoe County)
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.4 Caulker (castiron, tile, concrete, asbestos, cement, plastic, etc) wagon driller and box sewer carpenter; form setter; reinforcing man and fusion welder

	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	33.75	3.38	4.65	1.20	8.72	0.29	0.10	0.25	0.20	0.25	0.67	2.21	0.85	0.33	0.72	\$57.57

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "C"
 EXAMPLES FOR OPEN CUT CONTRACTORS (Simcoe County)
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.5 Manhole and valve chamber carpenter; miners; drillers; shaft sinker timberman; grout-machine man; powderman-blaster; welder																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	34.50	3.45	4.65	1.20	8.72	0.29	0.10	0.25	0.20	0.25	0.69	2.26	0.87	0.33	0.74	\$58.50

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "C"
 EXAMPLES FOR OPEN CUT CONTRACTORS (Simcoe County)
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.5.b Pipelayers (including use of laser for pipelaying); topman																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	34.50	3.45	4.65	1.20	8.72	0.29	0.10	0.25	0.20	0.25	0.69	2.26	0.87	0.33	0.74	\$58.50

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "C"
 EXAMPLES FOR OPEN CUT CONTRACTORS (Simcoe County)
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.6 Flag person; casual watchperson																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	29.50	2.95	4.65	1.20	8.72	0.29	0.10	0.25	0.20	0.25	0.59	1.93	0.74	0.30	0.63	\$52.30

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "D"
 EXAMPLES FOR SEWER FLUSHING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.1 CCTV Helper, Combo Helper, Flusher Helper																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	29.38	2.94	3.90	1.00	5.90	0.29	0.10	0.25	0.20	0.25	0.58	1.92	0.74	0.28	0.63	\$48.36

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "D"
 EXAMPLES FOR SEWER FLUSHING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.1b Air Tester																
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	32.13	3.21	3.90	1.00	5.90	0.29	0.10	0.25	0.20	0.25	0.64	2.10	0.81	0.30	0.69	\$51.77

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "D"
 EXAMPLES FOR SEWER FLUSHING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.2 CCTV, Combo, Flusher																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	32.64	3.26	3.90	1.00	5.90	0.29	0.10	0.25	0.20	0.25	0.65	2.14	0.82	0.30	0.70	\$52.40

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "D"
 EXAMPLES FOR SEWER FLUSHING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.3 Hydro Excavation Tradesperson (Schedule A)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	40.39	4.04	4.65	1.20	10.54	0.29	0.10	0.25	0.20	0.25	0.80	2.64	1.01	0.39	0.87	\$67.63

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "D"
 EXAMPLES FOR SEWER FLUSHING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.4 Hydro Excavation Helper (Schedule A)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	34.85	3.49	3.90	1.00	10.54	0.29	0.10	0.25	0.20	0.25	0.69	2.28	0.87	0.34	0.75	\$59.81

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "D"
 EXAMPLES FOR SEWER FLUSHING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.5 Hydro Excavation Tradesperson (Schedule C)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	31.09	3.11	4.65	1.20	8.72	0.29	0.10	0.25	0.20	0.25	0.62	2.03	0.78	0.31	0.67	\$54.27

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "D"
 EXAMPLES FOR SEWER FLUSHING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.6 Hydro Excavation Helper (Schedule C)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	26.95	2.70	3.90	1.00	8.72	0.29	0.10	0.25	0.20	0.25	0.54	1.76	0.68	0.28	0.58	\$48.19

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "E"
 EXAMPLES FOR SEWER FLUSHING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.1 Water Operator in Training 1																
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	26.75	2.68	3.90	1.00	8.80	0.29	0.10	0.25	0.20	0.25	0.53	1.75	0.67	0.27	0.57	\$48.02

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "E"
 EXAMPLES FOR SEWER FLUSHING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.2 Water Operator in Training 2																
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	29.00	2.90	3.90	1.00	8.80	0.29	0.10	0.25	0.20	0.25	0.58	1.90	0.73	0.29	0.62	\$50.81

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "E"
 EXAMPLES FOR SEWER FLUSHING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.3 Water Operator in Training 3																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	34.45	3.45	3.90	1.00	8.80	0.29	0.10	0.25	0.20	0.25	0.69	2.25	0.86	0.33	0.74	\$57.56

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "E"
 EXAMPLES FOR SEWER FLUSHING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.4 Class 1 Water Operator																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	42.00	4.20	3.90	1.00	8.80	0.29	0.10	0.25	0.20	0.25	0.84	2.75	1.05	0.39	0.90	\$66.92

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "F"
 EXAMPLES FOR SEWER FLUSHING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.1 CCTV Helper, Combo Helper, Flusher Helper, CIPP Helper																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	29.38	2.94	3.90	1.00	5.90	0.29	0.10	0.25	0.20	0.25	0.58	1.92	0.74	0.28	0.63	\$48.36

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "F"
 EXAMPLES FOR SEWER FLUSHING CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

CIPP/Pipe Rehabilitation Tradesperson, Spot Repair Tradesperson and Boiler Tradesperson,																
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	32.14	3.21	3.90	1.00	5.90	0.29	0.10	0.25	0.20	0.25	0.64	2.10	0.81	0.30	0.69	\$51.78

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "F"
EXAMPLES FOR SEWER FLUSHING CONTRACTORS
LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

<i>CCTV, Combo, Flusher</i>																
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	32.64	3.26	3.90	1.00	5.90	0.29	0.10	0.25	0.20	0.25	0.65	2.14	0.82	0.30	0.70	\$52.40

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "F"
EXAMPLES FOR SEWER FLUSHING CONTRACTORS
LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.3 Cutter, Grout Tradesperson																
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	34.14	3.41	3.90	1.00	5.90	0.29	0.10	0.25	0.20	0.25	0.68	2.23	0.86	0.31	0.73	\$54.26

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "H"
 EXAMPLES FOR OPEN CUT CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.1 Labourers; pumpman (3" discharge and under); heaterman (up to 5 heaters)																
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	36.08	3.61	4.65	1.20	9.25	0.29	0.10	0.25	0.20	0.25	0.72	2.36	0.91	0.35	0.77	\$60.99

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "H"
 EXAMPLES FOR OPEN CUT CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.2 Small mixer driver (under 1 year); dinky motorman; sheeting and shoring man; miner's and driller's helper; powderman's helper; mortarmen; scootcrete driver; screedman; puddlers; floatman on concrete; jackhammer man; well-point installer; encasement form setters; signal man; rammax tamper

	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	36.59	3.66	4.65	1.20	9.25	0.29	0.10	0.25	0.20	0.25	0.73	2.39	0.92	0.35	0.78	\$61.62

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "H"
EXAMPLES FOR OPEN CUT CONTRACTORS
LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.3 Pipelayers helper; benchperson; concrete finisher; concrete patcher inside pipe; catch basin instaler; diamond saw cutter; watermain tapper; precast manhole installer

	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	36.73	3.67	4.65	1.20	9.25	0.29	0.10	0.25	0.20	0.25	0.73	2.40	0.92	0.35	0.79	\$61.79

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "H"
 EXAMPLES FOR OPEN CUT CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.4 Caulker (castiron, tile, concrete, asbestos, cement, plastic, etc); wagon driller and box sewer constructor, carpenter and reinforcing man and fusion welder (subject to paragraph below)

	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	36.93	3.69	4.65	1.20	9.25	0.29	0.10	0.25	0.20	0.25	0.74	2.42	0.93	0.36	0.79	\$62.04

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "H"
 EXAMPLES FOR OPEN CUT CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.5 manhole and valve chamber carpenter constructor; miners; drillers; shafter sinker timberman; grout-machine man; powerman-blaster																
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	37.78	3.78	4.65	1.20	9.25	0.29	0.10	0.25	0.20	0.25	0.75	2.47	0.95	0.36	0.81	\$63.10

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "H"
 EXAMPLES FOR OPEN CUT CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.5.b Pipelayers (including use of laser for pipelaying); topman																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	37.78	3.78	4.65	1.20	9.25	0.29	0.10	0.25	0.20	0.25	0.75	2.47	0.95	0.36	0.81	\$63.10

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "H"
 EXAMPLES FOR OPEN CUT CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.6 Flag person; casual watch person																
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF <i>(see note 2)</i>	PROMOTION	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	31.49	3.15	4.65	1.20	9.25	0.29	0.10	0.25	0.20	0.25	0.63	2.06	0.79	0.32	0.68	\$55.30

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

Transition Rates - Board Area 9
 EXAMPLES FOR OPEN CUT CONTRACTORS
 LABOURERS, LOCAL UNION 183
 Effective May 1, 2023
 Prepared by GTSWCA

2.1 Labourers; pumpman (3" discharge and under); heaterman (up to 5 heaters)																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	38.77	3.88	4.50	1.10	10.34	0.29	0.10	0.25	0.20	0.25	0.77	2.54	0.97	0.37	0.83	\$65.17

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

Transition Rates - Board Area 9
EXAMPLES FOR OPEN CUT CONTRACTORS
LABOURERS, LOCAL UNION 183

Effective May 1, 2023

Prepared by GTSWCA

2.2 Small mixer driver (under 1 year); dinky motorman; sheeting and shoring man; miner's and driller's helper; powderman's helper; mortarman; scootcrete driver; screedman; puddlers; floatman on concrete; jackhammer man; well-point installer; encasement form setters; signal man; rammax tamper

	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	39.01	3.90	4.50	1.10	10.34	0.29	0.10	0.25	0.20	0.25	0.78	2.55	0.98	0.38	0.84	\$65.46

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**) / per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

Transition Rates - Board Area 9
EXAMPLES FOR OPEN CUT CONTRACTORS
LABOURERS, LOCAL UNION 183

Effective May 1, 2023
 Prepared by GTSWCA

2.3 Piplayers helper; benchperson; concrete finisher; concrete patcher inside pipe; catch basin instaler; diamond saw cutter; watermain tapper; precast manhole installer

	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	39.25	3.93	4.50	1.10	10.34	0.29	0.10	0.25	0.20	0.25	0.78	2.57	0.99	0.38	0.84	\$65.76

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**)/ per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

Transition Rates - Board Area 9
EXAMPLES FOR OPEN CUT CONTRACTORS
LABOURERS, LOCAL UNION 183

Effective May 1, 2023

Prepared by GTSWCA

2.4 Caulker (castiron, tile, concrete, asbestos, cement, plastic, etc); wagon driller and box sewer constructor, carpenter and reinforcing man and fusion welder (subject to paragraph below)

	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	39.35	3.94	4.50	1.10	10.34	0.29	0.10	0.25	0.20	0.25	0.78	2.58	0.99	0.38	0.84	\$65.88

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

Transition Rates - Board Area 9
EXAMPLES FOR OPEN CUT CONTRACTORS
LABOURERS, LOCAL UNION 183

Effective May 1, 2023

Prepared by GTSWCA

2.5 manhole and valve chamber carpenter constructor; miners; drillers; shafter sinker timberman; grout-machine man; powerman-blaster																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	39.75	3.98	4.50	1.10	10.34	0.29	0.10	0.25	0.20	0.25	0.79	2.60	1.00	0.38	0.85	\$66.38

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

Transition Rates - Board Area 9
EXAMPLES FOR OPEN CUT CONTRACTORS
LABOURERS, LOCAL UNION 183

Effective May 1, 2023
 Prepared by GTSWCA

2.6 Flag person; casual watch person																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	31.00	3.10	4.50	1.10	10.34	0.29	0.10	0.25	0.20	0.25	0.62	2.03	0.78	0.32	0.66	\$55.54

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**)/ per \$100 of payroll. Earnings ceiling for 2023 is **\$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

**Transition Rates - Board Area 9
EXAMPLES FOR OPEN CUT CONTRACTORS
LABOURERS, LOCAL UNION 183**

Effective May 1, 2023

Prepared by GTSWCA

2.6 Flag person; casual watch person																
	BASIC RATE	VACATION PAY	WELFARE (see note 1)	RETIREE FUND	PENSION	TRAINING FUND	PREPAID LEGAL	CECOF (see note 2)	PROMOTION	INDUSTRY FUND	WSIB (see note 3)	CPP - Employer (see note 4)	EI- Employer (see note 5)	LIABILITY INS (see note 6)	E.H.T. (see note 7)	TOTALS
PER HOUR	31.49	3.15	4.65	1.20	9.25	0.29	0.10	0.25	0.20	0.25	0.63	2.06	0.79	0.32	0.68	\$55.30

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (**2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate**)/ per \$100 of payroll. **Earnings ceiling for 2023 is \$110,000**
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). **The 2023 maximum annual premium is \$3,754.45**
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). **The maximum annual premium is \$1,002.45 for 2023.**
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".