

SCHEDULE "A"
2023 PAYROLL BURDEN
EXAMPLES FOR OPEN CUT CONTRACTORS
OPERATING ENGINEERS, LOCAL UNION 793
 Effective May 1, 2023
 Prepared by GTSWCA

2.1 (a) Engineers operating cranes, clams, shovels, backhoes, derricks, pile drivers, gradalls, mobile cranes, caisson boring machines 25 HP and over, side booms and similar equipment													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	48.61	4.86	5.77	0.36	8.02	0.91	0.25	0.97	3.18	1.22	0.44	1.04	\$75.64

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.1 (b) Grader "A", and fine grade bulldozer operator													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB (see note 1)	CPP - Employer (see note 2)	EI- Employer (see note 3)	LIABILITY INS (see note 4)	E.H.T. (see note 5)	TOTALS
PER HOUR	48.36	4.84	5.77	0.36	8.02	0.91	0.25	0.96	3.17	1.21	0.44	1.04	\$75.33

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
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2.2 Heavy-duty field mechanics, equipment repair welders, operators of pitman type crane (Hydra-Lift truck mounted hydraulic)													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	48.11	4.81	5.77	0.36	8.02	0.91	0.25	0.96	3.15	1.21	0.44	1.03	\$75.02

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
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2.3 Operators of bulldozers, tractors, scrapers, rock trucks, graders "B", overhead loaders and similar equipment, farm and industrial tractors with excavating attachments, trenching machines, caisson boring machines under 25 HP

	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	48.01	4.80	5.77	0.36	8.02	0.91	0.25	0.96	3.14	1.21	0.44	1.03	\$74.89

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
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2.4 Servicemen on shovels, compressors, pumps boom truck drivers, operators of five (5) or more heaters, packer with blade

	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	47.26	4.73	5.77	0.36	8.02	0.91	0.25	0.94	3.09	1.19	0.44	1.01	\$73.97

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
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2.5 Self Propelled Rollers													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	45.15	4.31	5.77	0.36	8.02	0.91	0.25	0.90	2.94	1.13	0.42	0.96	\$71.12

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
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2.6 FIRST YEAR <i>Oilers, greasers, mechanics' helpers</i>													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	44.05	4.41	5.77	0.36	8.02	0.91	0.25	0.88	2.88	1.11	0.41	0.94	\$69.99

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
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2.6 SECOND YEAR <i>Oilers, greasers, mechanics' helpers</i>													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	45.05	4.51	5.77	0.36	8.02	0.91	0.25	0.90	2.95	1.13	0.42	0.97	\$71.23

NOTES:

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- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
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2.6 THIRD YEAR <i>Oilers, greasers, mechanics' helpers</i>													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	46.05	4.61	5.77	0.36	8.02	0.91	0.25	0.92	3.01	1.16	0.43	0.99	\$72.47

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "B"
2023 PAYROLL BURDEN
EXAMPLES FOR TUNNEL WORK
OPERATING ENGINEERS, LOCAL UNION 793
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2.1 Engineers operating all hoists hoisting materials out of shafts, tuggers and derricks with lifting capacity over 2,000 lbs., compressor house set-up man

	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	48.58	4.86	5.77	0.36	8.02	0.91	0.25	0.97	3.18	1.22	0.44	1.04	\$75.60

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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EXAMPLES FOR TUNNEL WORK
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2.2 Heavy-duty field mechanics, engineers operating shaft hoist, tuggers and derricks, 2,000 lbs. or less, compressor operators, 500 cfm or over													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB (see note 1)	CPP - Employer (see note 2)	EI- Employer (see note 3)	LIABILITY INS (see note 4)	E.H.T. (see note 5)	TOTALS
PER HOUR	48.34	4.83	5.77	0.36	8.02	0.91	0.25	0.96	3.16	1.21	0.44	1.04	\$75.30

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
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1.1a Engineers operating cranes, clams, shovels, backhoes, derricks, pile drivers, gradalls, mobile cranes, caisson boring machines 25 HP and over, side booms and similar equipment													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB (see note 1)	CPP - Employer (see note 2)	EI- Employer (see note 3)	LIABILITY INS (see note 4)	E.H.T. (see note 5)	TOTALS
PER HOUR	42.18	4.22	5.77	0.36	5.61	0.91	0.25	0.84	2.76	1.06	0.38	0.90	\$65.25

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
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1.1b Grader "A", and fine grade bulldozer operator													
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PER HOUR	40.88	4.09	5.77	0.36	5.61	0.91	0.25	0.81	2.68	1.03	0.37	0.88	\$63.63

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
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1.2 Heavy-dutyfield mechanics, equipment repair welders, operators of pitman type crane (Hydra-Life truck mounted hydraulic)													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	40.66	4.07	5.77	0.36	5.61	0.91	0.25	0.81	2.66	1.02	0.37	0.87	\$63.36

NOTES:

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- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
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1.3 Operators of bulldozers, tractors, scrapers, emcos, graders "B", overhead loaders and similar equipment, farm and industrial tractors with excavating attachments, trenching machines, caisson boring machines under 25 HP

	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB (see note 1)	CPP - Employer (see note 2)	EI- Employer (see note 3)	LIABILITY INS (see note 4)	E.H.T. (see note 5)	TOTALS
PER HOUR	40.51	4.05	5.77	0.36	5.61	0.91	0.25	0.81	2.65	1.02	0.37	0.87	\$63.18

NOTES:

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PER HOUR	37.54	3.75	5.77	0.36	5.61	0.91	0.25	0.75	2.46	0.94	0.35	0.81	\$59.50

NOTES:

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PER HOUR	36.16	3.62	5.77	0.36	5.61	0.91	0.25	0.72	2.37	0.91	0.34	0.78	\$57.79

NOTES:

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- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
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1.6 FIRST YEAR <i>Oilers, greasers, mechanics' helpers</i>													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	35.63	3.56	5.77	0.36	5.61	0.91	0.25	0.71	2.33	0.89	0.34	0.76	\$57.13

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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1.6 SECOND YEAR <i>Oilers, greasers, mechanics' helpers</i>													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB (see note 1)	CPP - Employer (see note 2)	EI- Employer (see note 3)	LIABILITY INS (see note 4)	E.H.T. (see note 5)	TOTALS
PER HOUR	36.33	3.63	5.77	0.36	5.61	0.91	0.25	0.72	2.38	0.91	0.34	0.78	\$58.00

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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1.6 THIRD YEAR <i>Oilers, greasers, mechanics' helpers</i>													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	37.03	3.70	5.77	0.36	5.61	0.91	0.25	0.74	2.42	0.93	0.35	0.79	\$58.86

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.1 Helper													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	30.60	3.06	5.37	0.36	3.98	0.64	0.25	0.61	2.00	0.77	0.29	0.66	\$48.58

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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CCTV, Combo Flusher, CIPP and Spot Repair Tradesperson, Boiler Tradesperson													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	33.36	3.34	5.37	0.36	3.98	0.64	0.25	0.66	2.18	0.84	0.31	0.72	\$52.00

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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<i>Cutter, Grout, Tradesperson</i>													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	35.36	3.54	5.37	0.36	3.98	0.64	0.25	0.70	2.31	0.89	0.32	0.76	\$54.48

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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Hydro/Air Excavation Tradesperson, Straight Vac Tradesperson - Schedule "A"													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	42.91	4.29	5.77	0.36	8.02	0.64	0.25	0.85	2.81	1.08	0.40	0.92	\$68.30

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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Hydro/Air Excavation Tradesperson, Straight Vac Tradesperson - Schedule "C"													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	33.47	3.35	5.77	0.36	5.61	0.64	0.25	0.67	2.19	0.84	0.32	0.72	\$54.18

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	37.07	3.71	5.77	0.36	8.02	0.64	0.25	0.74	2.43	0.93	0.36	0.80	\$61.07

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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Helper: Hydro/Air Excavation Tradesperson, Straight Vac Tradesperson - Schedule "C"													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	29.05	2.91	5.77	0.36	5.61	0.64	0.25	0.58	1.90	0.73	0.29	0.62	\$48.70

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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<i>WATER TRADES Water Operator-in-Training 1</i>													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	30.56	3.06	5.37	0.36	3.98	0.64	0.25	0.61	2.00	0.77	0.29	0.66	\$48.53

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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WATER TRADES Water Operator-in-Training 2													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB (see note 1)	CPP - Employer (see note 2)	EI- Employer (see note 3)	LIABILITY INS (see note 4)	E.H.T. (see note 5)	TOTALS
PER HOUR	32.80	3.28	5.37	0.36	3.98	0.64	0.25	0.65	2.15	0.82	0.30	0.70	\$51.31

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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WATER TRADES <i>Water Operator-in-Training 3</i>													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB (see note 1)	CPP - Employer (see note 2)	EI- Employer (see note 3)	LIABILITY INS (see note 4)	E.H.T. (see note 5)	TOTALS
PER HOUR	38.30	3.83	5.37	0.36	3.98	0.64	0.25	0.76	2.51	0.96	0.34	0.82	\$58.12

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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WATER TRADES Class 1 Water Operator													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	45.80	4.58	5.37	0.36	3.98	0.64	0.25	0.91	3.00	1.15	0.40	0.98	\$67.42

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

SCHEDULE "F"
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2.1 (a) Engineers operating cranes, clams, shovels, backhoes, derricks, pile drivers, gradalls, mobile cranes, caisson boring machines 25 HP and over, side booms and similar equipment													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB (see note 1)	CPP - Employer (see note 2)	EI- Employer (see note 3)	LIABILITY INS (see note 4)	E.H.T. (see note 5)	TOTALS
PER HOUR	41.32	4.13	5.77	0.36	6.73	0.87	0.25	0.82	2.70	1.04	0.38	0.89	\$65.26

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.1 (b) Grader "A", and fine grade bulldozer operator												TOTALS	
BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>		
PER HOUR	41.11	4.11	5.77	0.36	6.73	0.87	0.25	0.82	2.69	1.03	0.38	0.88	\$65.00

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.2 Heavy-duty field mechanics, equipment repair welders, operators of pitman type crane (Hydra-Lift truck mounted hydraulic)													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	40.89	4.09	5.77	0.36	6.73	0.87	0.25	0.81	2.68	1.03	0.38	0.88	\$64.74

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.3 Operators of bulldozers, tractors, scrapers, rock trucks, graders "B", overhead loaders and similar equipment, farm and industrial tractors with excavating attachments, trenching machines, caisson boring machines under 25 HP													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	40.81	4.08	5.77	0.36	6.73	0.87	0.25	0.81	2.67	1.02	0.38	0.88	\$64.63

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.4 Servicemen on shovels, compressors, pumps boom truck drivers, operators of five (5) or more heaters, packer with blade													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	38.38	3.84	5.77	0.36	6.73	0.87	0.25	0.76	2.51	0.96	0.36	0.82	\$61.62

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.5 Self Propelled Rollers													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	38.38	4.31	5.77	0.36	6.73	0.87	0.25	0.77	2.54	0.97	0.37	0.83	\$62.15

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.6 FIRST YEAR Oilers, greasers, mechanics' helpers													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	37.44	3.74	5.77	0.36	6.73	0.87	0.25	0.75	2.45	0.94	0.36	0.80	\$60.46

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.6 SECOND YEAR <i>Oilers, greasers, mechanics' helpers</i>												TOTALS	
BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>		
PER HOUR	38.29	3.83	5.77	0.36	6.73	0.87	0.25	0.76	2.51	0.96	0.36	0.82	\$61.51

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

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2.6 THIRD YEAR <i>Oilers, greasers, mechanics' helpers</i>													
	BASIC RATE	VACATION PAY	BENEFITS	SUB PLAN	PENSION	TRAINING FUND	INDUSTRY FUND	WSIB <i>(see note 1)</i>	CPP - Employer <i>(see note 2)</i>	EI- Employer <i>(see note 3)</i>	LIABILITY INS <i>(see note 4)</i>	E.H.T. <i>(see note 5)</i>	TOTALS
PER HOUR	39.14	3.91	5.77	0.36	6.73	0.87	0.25	0.78	2.56	0.98	0.37	0.84	\$62.57

NOTES:

- (1) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (2) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (3) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (4) Estimated at \$6.00/\$1,000 payroll
- (5) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".