

Local 230 - Schedule A - HIRED AFTER 2019
2023 PAYROLL BURDEN
 Effective May 1, 2023
 Prepared by GTSWCA

Drivers of drump trucks, Pick-up Service, Bulk lift trucks and farm tractors without attachments, off highway trucks - HIRED AFTER 2019												
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	PENSION	ENHANCEMENT FUND	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	33.44	3.34	3.50	5.65	0.30	0.25	0.67	2.19	0.84	0.30	0.72	\$51.20

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
- (4) CPP calculated using (BASIC+VAC) @ the maximum rate (5.95%). The 2023 maximum annual premium is \$3,754.45
- (5) E.I. calculated using (BASIC+VAC) @ the Employer's contribution (1.63% x 1.4). The maximum annual premium is \$1,002.45 for 2023.
- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

Local 230 - Schedule A - HIRED BEFORE 2019
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Drivers of drump trucks, Pick-up Service, Bulk lift trucks and farm tractors without attachments, off highway trucks - HIRED BEFORE 2019												
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	PENSION	ENHANCEMENT FUND	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	43.23	4.32	3.50	9.75	0.30	0.25	0.86	2.83	1.09	0.40	0.93	\$67.45

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
- (2) CECOF - Central Eastern Canada Organizing Fund
- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
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<i>Fuel Truck Drivers, Load Bearing Boom Drivers, and drivers of dump trucks with tag along attachments over 15 tonnes</i>												
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	PENSION	ENHANCEMENT FUND	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	43.33	4.33	3.50	9.75	0.30	0.25	0.86	2.84	1.09	0.40	0.93	\$67.58

NOTES:

- (1) Welfare includes LONG TERM CARE plus 8% R.S.T
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- (3) WSIB calculated using (BASIC RATE+VAC PAY) X \$1.81 (2023 WSIB ASSESSMENT FOR Rate Class G2 - Average rate) / per \$100 of payroll. Earnings ceiling for 2023 is \$110,000
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<i>Float Drivers, custom Mobile mixer units, Truck or Trailer-Mounted</i>												
	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	PENSION	ENHANCEMENT FUND	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	43.60	4.36	3.50	9.75	0.30	0.25	0.87	2.85	1.09	0.40	0.94	\$67.91

NOTES:

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- (6) Estimated at \$6.00/\$1,000 payroll
- (7) E. H. T. calculated using (BASIC + VAC) @ 1.950%; assuming an annual gross payroll of "Over \$1 million".

Local 230 - Schedule C
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Drivers of drump trucks, Pick-up Service, Bulk lift trucks and farm tractors without attachments, off highway trucks.

	BASIC RATE	VACATION PAY	WELFARE <i>(see note 1)</i>	PENSION	ENHANCEMENT FUND	INDUSTRY FUND	WSIB <i>(see note 3)</i>	CPP - Employer <i>(see note 4)</i>	EI- Employer <i>(see note 5)</i>	LIABILITY INS <i>(see note 6)</i>	E.H.T. <i>(see note 7)</i>	TOTALS
PER HOUR	32.73	3.27	3.50	6.65	0.30	0.25	0.65	2.14	0.82	0.30	0.70	\$51.32

NOTES:

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PER HOUR	34.31	3.43	3.50	6.65	0.30	0.25	0.68	2.25	0.86	0.31	0.74	\$53.28

NOTES:

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PER HOUR	34.56	3.46	3.50	6.65	0.30	0.25	0.69	2.26	0.87	0.32	0.74	\$53.59

NOTES:

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