APPENDIX “A”

LETTER OF UNDERSTANDING #1

Re: Reference Clause 9.02

The Union, in exercising its rights under Article 9.02, will refer or appoint only competent persons as stewards to avoid disruption of Employers' operations.

Signed and dated at Toronto this 31st day of October, 2013.

ON BEHALF OF: 
GREATER TORONTO SEWER AND WATERMAIN CONTRACTORS’ ASSOCIATION

EDDY MARIN
CARLOS DE GASPERIS
GEORGE DI PEDE
ANTHONY DI BATTISTA

ON BEHALF OF:
A COUNCIL OF TRADE UNIONS ACTING AS THE REPRESENTATIVE AND AGENT OF TEAMSTERS’ LOCAL 230 AND LIUNA LOCAL 183

JACK OLIVEIRA, LIUNA Local 183
LUIS CAMARA, LIUNA Local 183
PAT SHERIDAN, LIUNA Local 183
LEO CAMPIONE, LIUNA Local 183

JOAQUIM FERREIRA,
Teamsters’ Local 230